Virginia Positive Behavior Support Facilitator Training

Harrisonburg, Virginia 2015-2016

The Partnership for People with Disabilities at Virginia Commonwealth University is pleased to invite applications for training in Positive Behavior Support Facilitation for providers who support people with disabilities. This training is provided through a grant from the Virginia Department of Behavioral Health and Developmental Services (DBHDS).

Training Topics Include:

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<tr>
<th>Person Centered Thinking</th>
<th>Antecedent Interventions and Environmental Design</th>
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<tbody>
<tr>
<td>Team Facilitation Techniques</td>
<td>Teaching Alternative Skills</td>
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<td>Principles of Applied Behavior Analysis</td>
<td>Developing Positive Consequences</td>
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<td>Developing Supportive Environments</td>
<td>Training Staff to Implement Positive Interventions</td>
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<td>Completing a Functional Behavior Assessment</td>
<td>Evaluating the Impact of Positive Support</td>
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<td>Collecting and Analyzing Behavioral Data</td>
<td>Changing Systems to Support People in the Community</td>
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<td>Developing a Behavioral Hypothesis</td>
<td>Recognizing and Responding to Abuse/Trauma</td>
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Who should attend?
Any professional supporting people with disabilities interested in providing behavioral consultation, including, but not limited to:
- Behavior Consultants, Specialists or Analysts
- Psychologists
- Licensed Clinical Social Workers or School Behavior Specialists
- Support Coordinators, Case Managers, Qualified Intellectual Disability Professionals
- Rehabilitation Counselors
- Physical, Speech, Occupational, Recreational or Expressive Therapists
- Special Education Teachers

In order to qualify for training, you must:
- Have a bachelors degree or higher degree (human services field preferred) from an accredited university
- Have had experience supporting people with disabilities for at least 3 of the past 5 years

Upon completion of this training plus mentoring sessions, you will be able to:
- Support teams through a person centered process
- Facilitate Functional Behavior Assessments and analyze data with team members
- Facilitate implementation of a Positive Behavior Support Plan with families and team members
- Evaluate the success of the plan
- Submit a portfolio that demonstrates your work for Endorsement as a PBS Facilitator

For more information on Positive Behavior Support in Virginia and nationally, visit:
Virginia Information: [www.personcenteredpractices.org](http://www.personcenteredpractices.org)
National Information: The Association for Positive Behavior Support: [www.apbs.org](http://www.apbs.org)
What is required to become an Endorsed Positive Behavior Support Facilitator through the standard training process?

NOTE -- Sponsored funding through the DBHDS grant requires that you commit to completing all training and that you complete all requirements for endorsement board within approximately one year (12-18 months) from the start of your training

- You must attend all training sessions
- You must have liability insurance either through your employer or through a private agency
- You must have access to two teams who support two different people who exhibit difficult behaviors (Note: if you are the owner/operator of a facility, you are encouraged to find another team outside of your own agency)
- You will be assigned a mentor to assist you with developing a PBS Plan and portfolio. You must attend scheduled mentoring sessions for recommended 24 hours of mentoring
- You must complete all training assignments
- You must develop a portfolio demonstrating your competence as a Positive Behavior Support Facilitator approximately 12-15 months from the date of your first training session (details to be provided at first training session)
- You must sit for an interview and portfolio review to become an Endorsed Positive Behavior Support Facilitator (details to be provided at first training session)

When does training occur?

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<thead>
<tr>
<th>Date</th>
<th>Notes</th>
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<td>July 9 &amp; July 10, 2015</td>
<td>This is a two day session!</td>
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<td>September 17, 24, 2015</td>
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<td>November 11, 2015</td>
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<td>January 14, 20, 2016</td>
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Classes will begin at approximately 9:30 AM and end by 4:00-4:30 PM

Where does training occur?
The training will take place in Harrisonburg, VA. Details will be forthcoming.

What is the tuition cost?
Thanks to support from DBHDS, participants will pay only $600 for tuition. Upon the completion of Positive Behavior Support Endorsement within 12-15 months (October 2016), a rebate of $300 will be provided. The actual cost of training, books, mentoring, and endorsement is approximately $3,000 per person.

What is PBS Mentoring?
Each training participant will be assigned a mentor who will assist them in developing a portfolio which demonstrates their work. Mentors hold monthly meetings which will begin in September/October and conclude in December 2016. Meetings typically last 2 hours and may require travel.

How to apply for training
Visit our website: www.personcenteredpractices.org to download an application.

Application materials include:
- A current resume
- An completed application including all essays
- A completed Commitment Agreement which has been signed by you and your employment supervisor which verifies that you will:
  - attend all training sessions which will require time out of the office
  - complete all required mentoring and practice components after the class sessions have ended
  - be permitted to use work time to complete a portfolio
  - submit the portfolio and sit for an endorsement board interview.

Applications are due on May 19, 2015
Applications should include resume, application and commitment agreement.
Applications may be mailed, emailed or faxed to:
Molly Dellinger-Wray
VCU Partnership for People with Disabilities
P.O. Box 843020
Richmond, VA 23284-3020
mdwray@vcu.edu
(804)828-6926 FAX (804)828-0042