Positive Behavior Support Facilitator Training

Fredericksburg, 2018

The Partnership for People with Disabilities at Virginia Commonwealth University is pleased to invite applications for training in Positive Behavior Support Facilitation for those who support people with disabilities. This training is provided through a grant from the Virginia Department of Behavioral Health and Developmental Disabilities. Deadline for applications is January 5, 2018.

What topics are covered by the training?

- Person-Centered Thinking
- Team Facilitation Techniques
- Principles of Applied Behavior Analysis
- Developing Supportive Environments
- Functional Behavior Assessment
- Collecting and Analyzing Behavioral Data
- Developing Behavioral Hypotheses
- Recognizing and responding to Abuse/Trauma
- Antecedent Interventions
- Environmental Design
- Teaching Alternative Skills
- Developing Positive Consequences
- Training Staff to Implement Plans
- Evaluating the Impact of Positive Interventions
- Changing Systems to Support People in the Community

Who should attend?

Any professional supporting people with disabilities who is interested in providing behavioral consultation including but not limited to:

- Behavior Consultants, Specialists, or Analysts
- Psychologists
- Licensed Clinical Social Workers or School Behavioral Specialists
- Licensed Professional Counselors
- Case Managers, Qualified Intellectual Disability Professionals
- Qualified Mental Health Professionals
- Rehabilitation Counselors
- Physical, Speech, Occupational, Recreational or Expressive Therapists
- Special Educators

What is required to apply for training?

- A college degree from an accredited university. A degree in human services field is preferred
- Experience supporting people with disabilities for at least 3 of the past 5 years
- A completed application and commitment agreement which is due on January 5, 2018

Where does the training take place?

The training will take place in Fredericksburg. The exact location has not been determined.

What is the cost?

The actual cost of the training, books, mentoring, and endorsement is approximately $3,000 per person, but thanks to a grant from DBHDS, participants will pay only $600 for tuition in the class. Upon completion of PBS endorsement within 12-15 months, a rebate of $300 will be provided. Tuition is due on the first day of training.
When will the training take place?
The training will begin at 9:30 AM and end at approximately 4:00 PM. Tentative dates are:

- February 8 & 9 This is a two day training
- March 13
- April 10
- May 16
- June 20
- July 18
- August 15
- September 19
- October 24
- November 14 & December 12 (Weather related make up days)

What is required to become an ENDORSED PBS Facilitator?
Sponsored funding through the DBHDS grant requires that you commit to completing all training and that you complete all requirements for the PBS Endorsement Board within approximately one year (12-15 months) from the start of your training. Also required are:

- Excellent writing and communication skills
- Attendance at all full day training sessions
- Liability insurance through your current job or a private agency
- Access to supporting two people with disabilities who exhibit challenging behaviors who are not currently under your supervision
- Attendance at monthly small group mentoring sessions
- Completion of all training assignments
- Completion of a PBS Portfolio and an interview with the PBS Endorsement Board

What is PBS Mentoring?
Each training participant will be assigned a mentor who will assist them in developing a portfolio that demonstrates their skills for the PBS Endorsement. Mentors hold monthly meetings which will begin in July and conclude in the fall of 2019. Meetings typically last 2 hours and may require travel.

How do I apply for PBS Training?
The deadline for applications is January 5, 2018. Agency supervisors must agree to allow participants to:

- attend all training sessions;
- select a suitable person with whom to support for their portfolio plans;
- attend all mentoring sessions after the training sessions have been completed;
- **allow work time** for trainees to to compete portfolios,and
- **allow work time** to submit the portfolio and sit for an endorsement board interview

An important note to employers
Frequently, agencies will underestimate the time involved for creating a portfolio for PBS endorsement. Please review the commitment agreement carefully before signing. It’s critical for endorsement that a PBS candidate be selective with whom he or she chooses to support in the portfolio process and that the process is deliberate and carefully executed.

Where do I send the application packet?
The deadline for applications is January 5. You may send a scanned application or send a hard copy in the mail to:

Nickie Brandenburger  
Partnership for People with Disabilities  
VCU P.O. Box 843020,  
Richmond, VA 23284-3020  
FAX: 804/828-0042 or email tnbrandenburg@vcu.edu Phone: 804/827-8770