Application to Supervise Provisionally Endorsed PBS Candidates
Revised August 31, 2018

Although provisionally endorsed PBS candidates may receive an endorsement number and are eligible for compensation for their work, PBS Facilitators who provide supervision for two plans written by a provisionally endorsed PBS Candidate are ethically and legally responsible for those plans. It is important that PBS Supervisors maintain a current knowledge base to provide participants with content to complement their strengths and skill deficits. Supervisors should have a commitment to ongoing professional development and the knowledge, skills and abilities to expand PBS candidate’s practical use of PBS approaches. Supervisors must also be willing to participate in Supervisor Training as prescribed by the Virginia Board for Positive Behavior Support.

Written applications are reviewed by and scored by a committee which includes representatives from the PBS endorsement board. PBS supervisors are approved based upon a variety of factors which include:

- Impeccable references from other PBS Facilitators (not related by blood or marriage) and people who have received PBS services or his/her family member.

- Successful PBS leadership. This is defined by participation in Facilitator’s Forums, volunteering of time on at least one subcommittee or other professional committee in their geographic region etc.

- Excellent communication, conflict resolution and interpersonal skills; Professional conduct; PBS Supervisors should model PBS approaches through all professional interactions eliminating negative reinforcement, punishment and coercion from their professional interactions and supporting the ethical tenets of PBS in their daily work.

- Ability to work independently and meet deadlines

- Excellent oral and written communication skills

- Expertise in person centered practices, team facilitation, applied behavior analysis, the VPBS code of ethics and standards of practice

- Successful completion of Person Centered Thinking Training from the Learning Community for Person Centered Practices within the past 3 years.
**Written Application**

1. Describe your relationship with the PBS Provisional Candidate. How do your strengths address that person’s skill deficits?

2. Describe your leadership within the PBS community or on committees and/or advocacy groups within your geographic region.

3. Describe a person in your life and how your expertise in PBS has been helpful to improving their quality of life.

4. Describe your practice and provide one example of how you incorporate the PBS standards of practice or code ethics into your work.

5. Provide a personal one-page profile describing yourself in the role of a supervisor.

6. Provide 2 letters of reference: one from another endorsed PBS Facilitator (who is not related to you by marriage or family) and one from a person who has received your services or his/her family member.

7. Provide a copy of your Person-Centered Thinking Training certificate that has been received within the past 3 years.